

Cochlear Ltd Environmental Policy

Cochlear is the global leader in implantable hearing solutions. We are committed to improving the lives of our recipients and driving technological innovation within our industry.

Cochlear's promise of "Hear now. And always" not only embodies the company's commitment to providing its customers with the best possible hearing performance today and for the rest of their lives, it also reflects our long-term commitment to the environment we live in.

At Cochlear, we will strive to contribute to the preservation of the global environment by:

- Complying with applicable environmental legislation and endeavouring to meet or set industry best environmental practices
- Preventing environmental pollution
- Implementing and maintaining an environmental management system at each of our key manufacturing sites
- Setting and working towards annual environmental objectives and targets
- Continually improving and reviewing our environmental performance.

Specifically, at Cochlear we will:

- Consider the environmental impact of our products at all stages of their life cycle
- Endeavour to optimise our energy efficiency and reduce our greenhouse gas emissions
- Make continual improvements to our waste management practices, and promote the efficient use of materials and resources throughout our facilities
- Work with our suppliers to manage any negative environmental impacts within our supply chain

Approved by:

Dig Howitt, CEO

9 March 2018