



Cochlear Limited

Modern Slavery Statement 2024





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About this Statement

This joint Modern Slavery Statement has been prepared by Cochlear Limited (ACN 002 618 073) (Cochlear) on behalf of itself and Cochlear German Holdings Pty Limited (ACN 134 635 251) (CGHPL) as reporting entities under the *Modern Slavery Act 2018* (Cth) (the Australian Act), on behalf of Cochlear Europe Limited (CEL) as a ‘commercial organisation’ under the *United Kingdom’s Modern Slavery Act 2015* (the UK Act), and on behalf of Cochlear Americas under *Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the Canadian Act). It describes the approach and actions taken by Cochlear, and controlled entities including CGHPL, CEL and Cochlear Americas to assess and address modern slavery risks in their operations and supply chains during the financial year ended 30 June 2024 (FY24).

For the purposes of this statement, we have considered the definitions of modern slavery, forced labour and child labour in each of the UK, Australian and Canadian Acts which cover various forms of exploitation. For ease of reference this statement uses the term ‘modern slavery’ to encompass all the forms of exploitation referenced in the UK and Australian *Modern Slavery Acts* and the *Canada’s Fighting Against Forced and Child Labour in Supply Chains Act*.



Our story

Graeme Clark, an Australian ear surgeon, saw first-hand the isolation and frustration that comes from living in a world of silence as his father struggled with hearing difficulties. On holiday in 1977, inspired by a shell and a blade of grass, Graeme realised there was a safe way to insert electrodes into the inner ear. It was Graeme's determination to help others that realised our first implantable solution, reconnecting Rod Saunders to hearing and bringing music into his life.

Professor Clark partnered with Australian entrepreneur Paul Trainor – and his Nucleus Group – and the University of Melbourne to commercialise the cochlear implant. With funding from the Australian government, they developed the Cochlear™ Nucleus® 22 Implant, the first multi-channel cochlear implant, and Cochlear, the company, was formed.

Today, Cochlear is the leader in implantable hearing solutions, connecting hundreds of thousands of people globally to a life full of hearing. The pioneering spirit that started Cochlear all those years ago continues to drive us forward and our commitment is stronger than ever. We're transforming the way people understand and treat hearing loss, and we're committed to reaching more people to provide support for a lifetime of hearing.





Our structure and operations

Cochlear is the parent company of the Cochlear Group and commenced operations in 1981. In 1995, Cochlear listed on the Australian Securities Exchange, and is a top 30 listed Australian company with a market capitalisation of around \$20 billion. CGHPL is a wholly-owned Australian subsidiary within the Cochlear Group and is a parent company for a number of Cochlear subsidiaries incorporated in Europe.

About Cochlear

Our goal is to deliver value by helping more people to hear, which contributes to building a healthier and more productive society. Our strategy is focused on improving awareness of and access to implantable hearing solutions for people indicated for our products.

We are pioneers and global leaders in the development, manufacture and commercialisation of implantable hearing solutions, collaborating in over 100 research programs worldwide to further research into hearing loss.

We invest around 12% of sales revenue each year in research and development (R&D), with over \$3 billion invested since listing, and we have a portfolio of more than 2,300 patent and patent applications worldwide.

Over the past 40 years we have helped over 700,000 people to hear with one – or two – of our implantable solutions. And we deliver a lifetime of hearing solutions for recipients, with sound processor upgrades and services to support prior generation products.

Our global headquarters are on the campus of Macquarie University in Sydney, with regional offices in Asia Pacific, Europe, Middle East and the Americas. We have a global workforce of over 5,000 employees and a wide geographical reach, selling in over 180 countries, with employees based in over 50 countries. We operate manufacturing facilities and/or R&D centres in Australia, Belgium, China, Malaysia, Sweden and France.

In 2024, we completed the acquisition of the Oticon Medical cochlear implant business from Demant. We are committed to supporting the long-term hearing outcomes for over 20,000 patients from this acquisition.

Our global headquarters oversees global supply chain management and is responsible for implementing key procurement policies and procedures for manufacturing and R&D operations.

| Entities responsible for Cochlear's manufacturing and/or R&D operations | Manufacturing / R&D | Location |
|---|-----------------------|--|
| Cochlear Limited | Manufacturing and R&D | Sydney, Australia Brisbane, Australia |
| Cochlear Technology Centre Belgium, a branch of Cochlear Research and Development Limited | R&D | Mechelen, Belgium |
| Cochlear Bone Anchored Solutions AB | Manufacturing and R&D | Gothenburg, Sweden |
| Neurelec SAS | Manufacturing and R&D | Vallauris, France |
| Cochlear Malaysia Sdn Bhd | Manufacturing | Kuala Lumpur, Malaysia |
| Cochlear Medical Device (Chengdu) Co Ltd | Manufacturing | Chengdu, China |

Group Risk and Assurance, Global Procurement and Global Sustainability collaborate to manage modern slavery risks, through defining relevant policies and procedures and providing oversight on their implementation. Activities relating to the marketing, distribution and sales of our products and services are managed and executed by our regional subsidiaries.



Our sustainability approach

Cochlear’s sustainability approach is integrated with business strategy. It reinforces our focus on creating positive social impact at individual and societal levels, while minimising our environmental impact. It helps guide our strategic priorities, manage environmental, social and governance (ESG) risk and improve performance.

Our approach is informed by our materiality assessment and business priorities as well as the Global Reporting Initiative (GRI) framework, the United Nations Sustainable Development Goals (SDGs) and the United Nations Global Compact (UNGC) Principles. Cochlear has been signatory of the UNGC since 2022 and supports the Ten Principles in the areas of human rights, labour, environment and anti-corruption.



Governance

The Board is responsible for overseeing the integration of sustainability into business strategy and operations, approving sustainability goals and policies and overseeing programs to achieve those goals. The Board’s sustainability responsibilities include oversight of our human rights initiatives and approving the annual Modern Slavery Statement.

The Audit and Risk Committee assists the Board to discharge its sustainability responsibilities by overseeing the implementation of sustainability (including human rights and modern slavery) initiatives and commitments and reviewing the assessment, management and response to these risks and opportunities.

The Executive team has responsibility for the implementation of the Board-approved sustainability strategy, integrating sustainability into business strategy and operations and reporting progress to the Audit and Risk Committee.

The Global Sustainability team reports to the Chief Financial Officer and is responsible for defining our sustainability framework, supporting all parts of the business to deliver on the framework, leading or coordinating key sustainability related activities and developing external reporting.

Group Risk and Assurance, Global Procurement and the Global Sustainability team oversee the implementation of frameworks to manage modern slavery risks, including the implementation of relevant policies and procedures.

Group Risk and Assurance is responsible for developing and maintaining the enterprise risk framework which includes sustainability and modern slavery risks. All employees and contractors are responsible for compliance with policy and procedure controls to manage risk.

Sustainability governance framework





Our supply chain

Our global network of suppliers supports our manufacturing, R&D, and business operations. During FY24, for the production of our products we worked with over 860 external suppliers who provided a diverse range of products and services such as electronic components, batteries, precious metals, metal injection moulded parts, and contract manufacturing (Production-related Suppliers). In the same period, we also engaged approximately 5,600 external suppliers to enable and support our business activities and corporate functions (Non-production-related Suppliers). Cochlear's implants are the most reliable* in the industry over time. Our products are approved by regulators around the world for the treatment of moderate to profound hearing loss after undergoing safety and efficacy reviews. Implant reliability is important for successful patient outcomes, with longevity an important factor when choosing an implant.

As such, we maintain a significant degree of oversight of Production-related Suppliers. We apply centralised management of procurement processes for our manufacturing and R&D operations and we carefully select, evaluate, monitor and tightly control the inputs used in manufacturing, packaging and transporting our products.

On the following page, we present a table with our top 10 sourcing locations by spend with Production-related Suppliers during FY24, along with an overview of the top 3 product or service categories procured from each location.

Global Procurement provides centralised oversight and management of the procurement of goods and services from Non-production-related Suppliers.

On the next page, we present our top 10 sourcing locations by spend with Non-production-related Suppliers during FY24, along with an overview of the key product or service categories procured in each location.



*Based on comparable implant generations released by Cochlear, MED-EL and Advanced Bionics using each manufacturer's first published cumulative survival percentage data at 7 and 15 years.



Top 10 sourcing locations by spend with Production-related suppliers

| Location | Products or services |
|-----------------|---|
| 1 Australia | Electronics, Acoustic Components, Precious Metals |
| 2 United States | Batteries, Precious Metals, Electronics |
| 3 Switzerland | Batteries, Printed Circuit Boards, Integrated Circuits |
| 4 Hong Kong | Contract Manufacturing, Metal Injection Moulded Components, Plastic Moulded Parts |
| 5 China | Contract Manufacturing, Plastic Moulded Parts, Facilities |
| 6 Germany | Electronic Assemblies, QA & Regulatory Services, Metal Stamped Components |
| 7 Denmark | Electronic Assemblies, Wireless Accessories, Sterile Components |
| 8 Netherlands | Integrated Circuits, Ceramics, Electronics |
| 9 Singapore | Electronics, Integrated Circuits, Translation Services |
| 10 Belgium | R&D Project consulting, Integrated Circuits, Facilities |

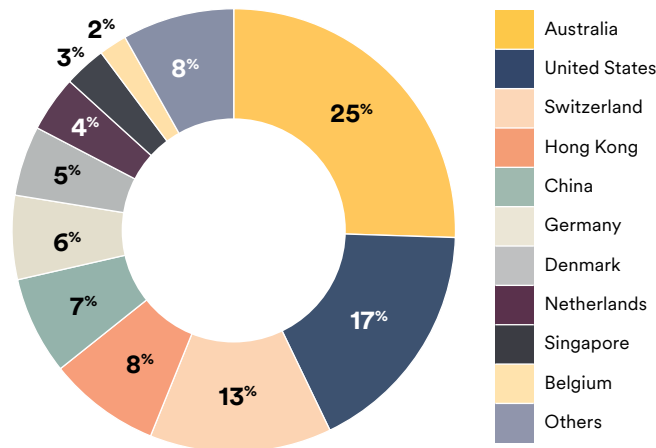
Top 5 sourcing categories of goods or services purchased from Production-related Suppliers by spend

| Sourcing category | % of total spend |
|------------------------------------|------------------|
| 1 Batteries | 12% |
| 2 Electronics | 8% |
| 3 Contract Mfg (Finished Goods) | 8% |
| 4 Precious Metals | 7% |
| 5 Electronics: Integrated Circuits | 7% |

Top 10 sourcing locations by spend with Non-production-related suppliers

| Location | Products or services |
|------------------|--|
| 1 Australia | Financial services, Facilities, Corporate services |
| 2 United States | HR services, Employee benefit services, Legal |
| 3 Germany | Facilities, Employee benefit services, Advertising promotional |
| 4 China | Corporate services, Facilities, Conferences and shows |
| 5 Belgium | HR services, R&D Project consulting, Facilities |
| 6 Malaysia | HR services, Facilities, Recruitment services |
| 7 United Kingdom | Facilities, Legal, Computer equipment |
| 8 Sweden | Facilities, Employee benefit services, D&D Project consulting |
| 9 Denmark | Consulting - R&D Project, Legal, HR consulting |
| 10 Japan | Employee benefit services, Facilities, Travel |

Spend by location





Modern slavery risks

We adopt a risk-based approach to identifying and addressing our potential modern slavery and human rights risks within our operations and supply chain. In alignment with the United Nations (UN) Guiding Principles on Business and Human Rights, modern slavery is characterised in three ways: causing modern slavery or impacting human rights through their operational activities, contributing to modern slavery or human rights impacts through their operational activities or being linked to modern slavery or human rights.

Based on these definitions, we have outlined our potential risks below. We acknowledge that these risks are dynamic and commit to regularly reviewing them in relation to other risks such as climate change, geopolitical events, and supply chain disruptions.

Cochlear's Operations

| | |
|---|--|
| Employment practices | Could potentially cause modern slavery. |
| Engagement of consultants and contractors | Could potentially be directly linked to modern slavery, as third-party hiring practices may not be fully visible. |
| Acquisition of companies | Could potentially be directly linked to modern slavery if we acquire companies with significant modern slavery risk. |

Cochlear's Supply Chain

| | |
|--------------------------------|---|
| Purchase products and services | Could be directly linked to modern slavery when sourcing from higher-risk industries or sectors (such as precious metals, electronics, and cleaning), or from suppliers in higher-risk locations. Additionally, risks may arise when suppliers source their raw materials, components, and services from higher-risk industries or sectors and/or from higher-risk locations. |
|--------------------------------|---|

Risks of modern slavery in our operations

We maintain global control and oversight of all manufacturing and R&D operations, supported by group-wide policies, a risk management system and compliance controls.

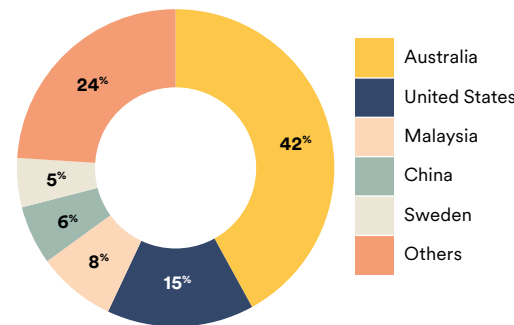
Verifications of working rights are conducted for employees across all locations in which we operate as part of our standard recruitment process. In addition, our employee onboarding process at our manufacturing operations in Malaysia and China for workers foreign to those countries involve an additional check undertaken by an external provider to verify the candidates' identities and working rights.

More than 80% of our workers are employed directly by Cochlear, which lowers the risk of modern slavery within our operations.

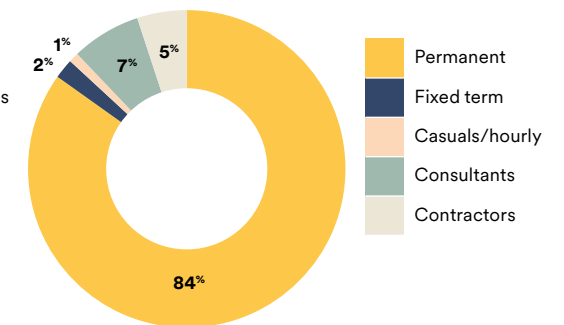
In FY24, we revised our standard engagement terms for third-party recruitment agencies and included a specific clause mandating suppliers comply with relevant national and international modern slavery legislation. This update has been implemented for all new suppliers and is being applied when renewing terms with existing suppliers.

Please refer to Cochlear's 2024 Annual Report to read more about our workforce and its composition. More information about our workforce is in the Sustainability appendix in the Annual Report on page 169 and the Governance and Risk section on page 77.

Workforce by location



Workforce by employment type





Risks of modern slavery in our supply chain

We have a governance framework of policies, procedures and processes in place to manage risks relating to human rights, labour practices, governance, safety and wellbeing and environmental sustainability in our supply chain.

We use internationally recognised tools and resources such as the [Global Slavery Index](#) to establish a risk assessment framework for identifying suppliers with a high modern slavery risk exposure.

We reference these tools and resources as well as internally established guidelines to assess supplier risk. Criteria used to assess risk includes geography, sector/industry and spend with the supplier. In FY24, we undertook a risk assessment of existing suppliers with annual spend greater than AUD\$50,000 and identified potential risk exposures, which are set out in the table below:

| Type | Criteria | Examples of potential risk exposures identified |
|---|--|--|
| Social risks based on sourcing country's record on human rights and labour rights | Operates in average or above average modern slavery risk location based on the Global Slavery Index | A number of suppliers based in countries in the Asia Pacific region were identified as potentially at risk |
| Sector risks based on sourcing categories | Operates in high modern slavery risk industries / sectors as determined in reference to publicly available resources including those from the Department of Home Affairs, UK Home Office and KPMG Modern Slavery Guide | A number of suppliers providing goods or services in high-risk sourcing categories such as electronic components, precious metals, contract manufacturers and facility services were identified as potentially high risk |

Risk assessment criteria



Geography

Country of origin or manufacture



Sector/industry

Industry, service, input type and/or labour force structure



Spend

Total spend by year

Cochlear respects human rights and aims to conduct business in alignment with the rights and principles in the United Nations Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights and the International Labour Organization Declaration on Fundamental Principles and Rights at Work



Actions taken to assess and address modern slavery risks

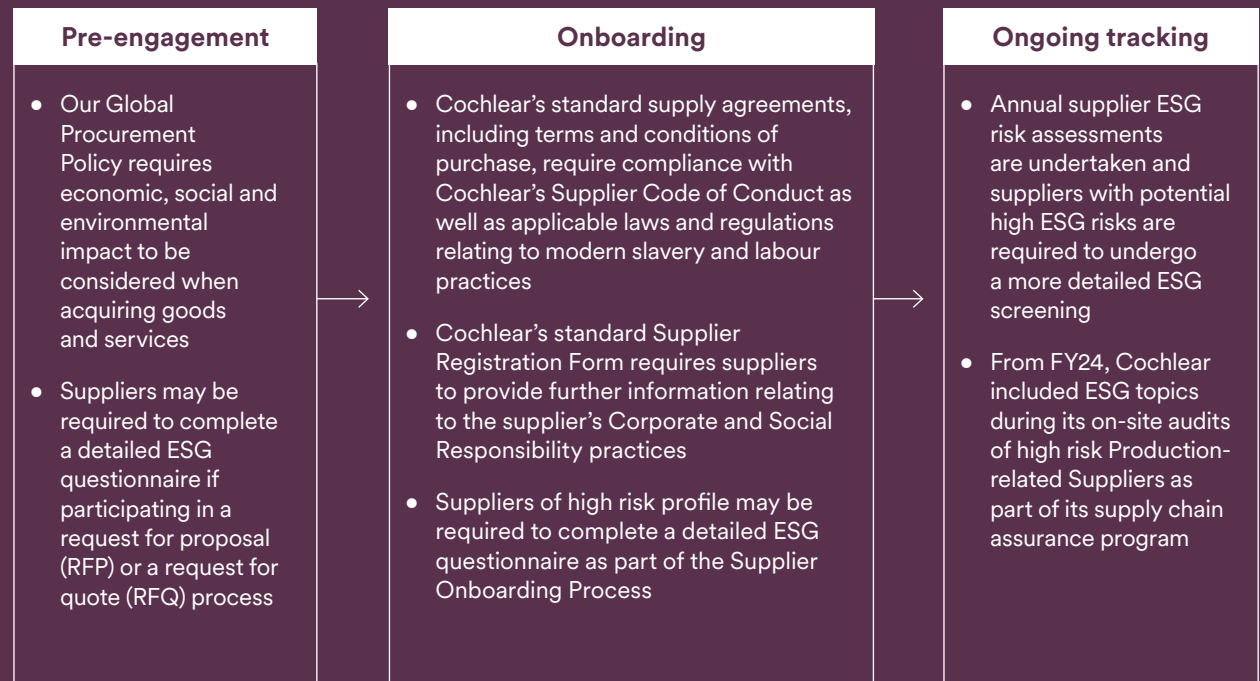
Due diligence

We are committed to acting lawfully, ethically and responsibly, wherever we operate around the world. This commitment is reflected in our Global Code of Conduct (Code), which applies to all our employees, officers and directors, contracted staff, contractors and consultants and third parties that conduct business for or on behalf of Cochlear.

The Code, which is endorsed and supported by the Board and senior management, affirms our commitment to ensuring there are no modern slavery practices in our operations and supply chains and encourages all Cochlear Representatives (Cochlear employees, officers and directors, contracted staff, contractors and consultants; and third parties that conduct business for or on behalf of Cochlear) to promptly reach out and ask questions if they identify any incidents of suspected human rights issues, including modern slavery. During FY24, Cochlear conducted mandatory comprehensive training on the Global Code of Conduct, including modern slavery risks, for all employees.

We continue to work with our suppliers to enhance compliance with our expectations and standards which are set out in the Supplier Code of Conduct. The Supplier Code of Conduct covers human rights and labour practices, safety and wellbeing, environmental sustainability and ethical trading. The Supplier Code of Conduct is part of our supplier onboarding process and agreement with suppliers. It requires suppliers to undertake proactive measures to ensure that their own suppliers, partners and distributors comply with all labour rights, safety, environmental sustainability and ethical trading requirements described in the Supplier Code of Conduct.

Cochlear’s Supply Chain ESG Risk Management Framework





Our standard supply agreements require our suppliers to comply with all relevant legislation, including those relating to modern slavery and labour practices, and to carry out their own measures to ensure that their employees, affiliates, agents or subcontractors comply with our Supplier Code of Conduct.

We have a suite of policies and procedures, described in the table to the right, that support our efforts to screen, assess and manage the risks of modern slavery in our supply chain. New suppliers that provide products or services that are critical to our manufacturing and R&D activities are screened for major governance, human rights and environmental risks. As part of this screening process, any supplier deemed to carry a high governance, human rights and environmental risk based on internally established standards and thresholds is required to undergo a more detailed ESG risk assessment.

Existing suppliers are subject to an annual review based on country of origin, sourcing category and spend. In FY24, suppliers identified as having potential high-risk exposure were asked to complete a self-assessment questionnaire to evaluate their risks related to modern slavery and other ESG factors. The topics covered in the questionnaire include labour rights, safety and well-being, environment and sustainability, ethical trading, and ESG-related management. No issues were identified as a result of this process.

Additionally, in FY24, we integrated ESG topics into on-site audits of some key high-risk production-related suppliers as part of its supply chain assurance program.

Our policy framework at-a-glance

| Policy | Type | Purpose |
|--|---|---|
| Global Procurement Policy | Business-wide policies and procedures | Cochlear's Global Procurement Policy requires all Cochlear employees to take into account environmental and social issues when procuring goods and services. |
| Whistleblower Protection Policy | Business-wide policies and procedures | Cochlear's Whistleblower Protection Policy aims to promote a culture of acting lawfully, ethically and responsibly by enabling Eligible Protected Persons to confidentially report suspected or actual misconduct in relation to Cochlear, without fear or reprisal, victimisation or disadvantage. |
| Global Code of Conduct | Operational policies and procedures | Cochlear's Global Code of Conduct outlines expectations of Cochlear Representatives in the way in which they must conduct business lawfully, ethically and responsibly. |
| Supplier Code of Conduct | Supply chain policies and procedures | Cochlear's Supplier Code of Conduct outlines Cochlear's expectations on our suppliers regarding standards of behaviour in relation to human rights and labour practices, safety and wellbeing, environmental sustainability and ethical trading. |
| Supplier ESG Risk Assessment Procedure | Risk management policies and procedures | Cochlear's Supplier ESG Risk Assessment Procedure defines how Cochlear assesses, manages and addresses identified supply chain ESG risks. |



Remediation

We are committed to creating and maintaining a lawful, ethical and responsible working environment that promotes good corporate governance.

Whistleblower Protection Policy

Our Whistleblower Protection Policy empowers Eligible Protected Persons – including current and former suppliers and employees of suppliers – to report any suspected or actual misconduct in relation to Cochlear, including any suspected instances of modern slavery. The Whistleblower Protection Policy is available on our website in English and other languages relevant for our global business.

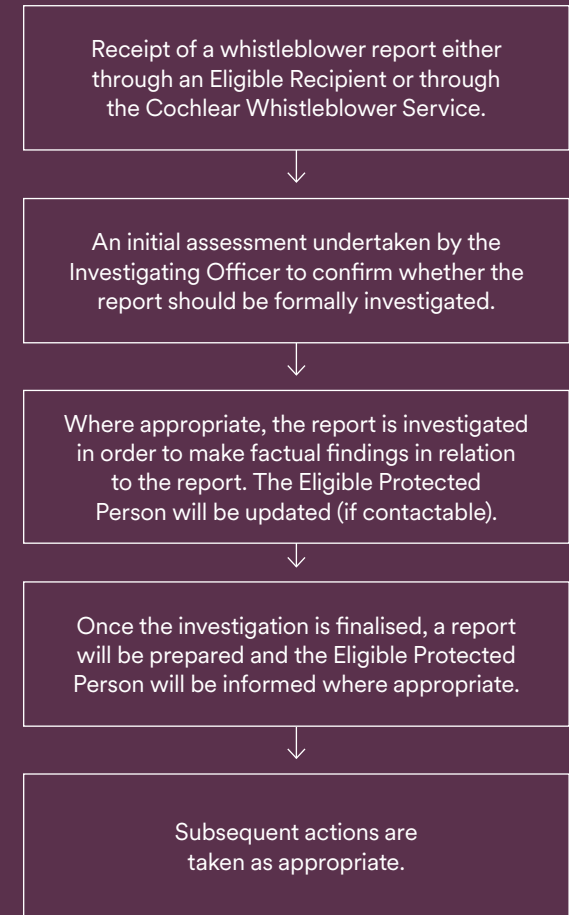
The Cochlear Whistleblower Service is an externally operated confidential service, available anywhere in the world, at any time through which Eligible Protected Persons including current and former suppliers and employees of suppliers are able to anonymously (subject to local laws and regulations) submit reports of any breach of law, regulation or Cochlear policy or procedure including for any breaches of Cochlear’s Global Code of Conduct and the Supplier Code of Conduct. The Group General Counsel is notified of each report submitted through the Cochlear Whistleblower Service.

Supplier Code of Conduct

Cochlear will work closely with Suppliers, as appropriate, by providing guidance and support to ensure that suppliers are aligned to the principles and expectations set out in the Supplier Code of Conduct. Suppliers are required under the Supplier Code of Conduct to have a robust corrective action process to drive improvement in safety, sustainability, labour standards and ethical trading principles.

Ongoing or repeated non-compliance with the Supplier Code of Conduct may activate a review of the supplier’s commercial relationship with Cochlear, and non-compliance of a serious nature or repeated breaches of our Supplier Code of Conduct may result in Cochlear taking further action, including but not limited to, terminating the supply relationship with the Supplier.

Overview of steps Cochlear will take once a whistleblower report has been received



Cochlear contributes to the United Nations Sustainable Development Goals and, as a signatory to the United Nations Global Compact (UNGC), Cochlear supports the UNGC’s Ten Principles in the areas of human rights, labour, environment and anti-corruption across our business.



Assessing the effectiveness of actions being taken

The cross-functional Responsible Supply Chain Working Group, established in FY23, met quarterly in FY24 to manage opportunities for improvement in our processes, address emerging trends and monitor our progress. The Working Group includes representatives from Global Procurement, Global Risk and Assurance and Sustainability.

In 2024, we conducted a benchmarking assessment of modern slavery statements from relevant ASX companies. This review indicated that our disclosure practices are generally in line with those of the compared companies, though we have identified areas for further improvement and are actively working to enhance them.

Our supplier management system enables us to tag suppliers based on the social value they generate through the goods or services they provide, including factors such as gender diversity, support for Indigenous or minority groups, environmental impact, and modern slavery prevention. This helps us make informed decisions that foster social value, going beyond the goods or services being purchased.

Moving forward

As we enhance our practices to address modern slavery risks, our focus will be on refining our methodologies to implement comprehensive and proactive measures. This approach will strengthen our capacity to detect and mitigate potential risks effectively. Additionally, we will evaluate how technology can support and enhance our efforts in managing modern slavery risks.

Awareness and training are critical components in managing modern slavery risks. We will enhance our training programs and initiatives to ensure that employees, suppliers, and stakeholders are well-informed about modern slavery risks and our collective responsibilities including, what to do when modern slavery is identified.

Consultation

This statement was prepared by a working group of members from Cochlear's Group Risk and Assurance, Legal, People and Culture, Global Procurement and Sustainability teams who manage or advise on Cochlear's activities with respect to identifying and addressing modern slavery risks.

Representatives from management teams responsible for providing overall oversight and management of regional subsidiaries which Cochlear owns or controls were consulted and given an opportunity to provide input and feedback during the development of this statement. The statement was presented to the Audit and Risk Committee for review and approved by the Board on 10 December 2024.

Approval

This statement was approved by the Board of Directors of Cochlear Limited on 10 December 2024 as a joint report on behalf of all reporting entities covered by this Statement and pursuant to the Australian Act, UK Act and Canadian Act.

Dig Howitt
CEO & President

Alison Deans
Chair



Reporting requirements

This section summarises the legal requirements criteria for the Australian Modern Slavery Act, the UK Modern Slavery Act and the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act addressed in this Statement.


| Section in this Statement | Australian Modern Slavery Act | UK Modern Slavery Act | Canadian Modern Slavery Act |
|--|--|---|--|
| About this statement | A statement must identify the reporting entity (section 16(1)(a)) | | Identify the legal name of each reporting entity |
| Our structure and operations | A statement must describe the structure, operations and supply chains of the reporting entity (section 16(1)(b)) | A statement may include information about the organisation's structure, its business and its supply chain (section 54(5)(a)) | A statement must include information about the organisation's structure, its activities and its supply chain (Section 11(3)(a)) |
| Modern slavery risks | A statement must describe the risks of modern slavery practices in the operations and supply chains of the reporting entity, and any entities that the reporting entity owns or controls (section 16(1)(c)) | A statement may include information about the parts of the organisation's business and supply chains where there is a risk of slavery and human trafficking taking place, and the steps it has taken to assess and manage that risk (section 54(5)(d)) | A statement must include information about the parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk (Section 11(3)(c)) |
| Actions taken to assess and address modern slavery risks | A statement must describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes (section 16(1)(d)) | A statement may include information about the organisation's policies in relation to slavery and human trafficking (section 54(5)(b)), the organisation's due diligence processes in relation to slavery and human trafficking in its business and supply chains (section 54(5)(c)), and about the training available to its staff (section 54(5)(f)) | A statement must include information about: <ul style="list-style-type: none"> (a) the organisation's policies and its due diligence processes in relation to forced labour and child labour; (Section 11(3)(b)) (b) training provided to employees on forced labour and child labour; (Section 11(3)(f)) (c) any measures it has taken to remediate any forced labour or child labour; (Section 11(3)(d)) (d) any measures it has taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chain. (Section 11(3)(e)); and (e) steps the organisation has taken to prevent and reduce the risk that forced labour is used at any step of the production of goods in its business and supply chains. (Section 11(1)) |
| Assessing the effectiveness of actions being taken | A statement must describe how the reporting entity assesses the effectiveness of such actions (section 16(1)(e)) | A statement may include information about the organisation's effectiveness in ensuring that slavery and human trafficking is not taking place in its business or supply chains, measured against such performance indicators as it considers appropriate (section 54(5)(e)) | A statement includes information about how the organisation assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chain. (Section 11(3)(g)) |
| Consultation | A statement must describe the process of consultation with any entities that the reporting entity owns or controls, and in the case of a joint modern slavery statement, the entities giving the statement (section 16(1)(f)) | | |
| Moving forward | A statement must include any other information that the reporting entity, or the entity giving the statement, considers relevant (section 16(1)(g)) | | |
| Approval | For a joint modern slavery statement, the statement must include details of approval by the relevant principal governing body (section 16(2)(b)) | For bodies corporate, a statement must be approved by the board of directors and signed by a director (section 54(6)(a)) | The Statement must be approved by the appropriate governing body or bodies as set out in Section 11(4) with a signed attestation included in the Statement |

Hear now. And always

Cochlear is dedicated to helping people with moderate to profound hearing loss experience a world full of hearing. As the global leader in implantable hearing solutions, we have helped more than 700,000 people of all ages to hear and connect with life's opportunities.

We aim to give people the best lifelong hearing experience and access to next generation technologies. We collaborate with leading clinical, research and support networks to advance hearing science and improve care.

That's why more people choose Cochlear than any other hearing implant company.

 Cochlear Ltd (ABN 96 002 618 073) 1 University Avenue, Macquarie University, NSW 2109, Australia T: +61 2 9428 6555

www.cochlear.com

Please seek advice from your health professional about treatments for hearing loss. Outcomes may vary, and your health professional will advise you about the factors which could affect your outcome. Always follow the directions for use. Not all products are available in all countries. Please contact your local Cochlear representative for product information.

ACE, Advance Off-Stylet, AOS, Ardium, AutoNRT, Autosensitivity, Baha, Baha SoftWear, BCDrive, Beam, Bring Back the Beat, Button, Carina, Cochlear, 科利耳, コクレア, 코클리어, Cochlear SoftWear, Contour, コントウア, Contour Advance, Custom Sound, DermaLock, Freedom, Hear now. And always, Hugfit, Human Design, Hybrid, Invisible Hearing, Kanso, LowPro, MET, MP3000, myCochlear, mySmartSound, NRT, Nucleus, Osia, Outcome Focused Fitting, Off-Stylet, Piezo Power, Profile, Slimline, SmartSound, Softip, SoundArc, True Wireless, the elliptical logo, Vistafix, Whisper, WindShield and Xidium are either trademarks or registered trademarks of the Cochlear group of companies.

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