

Medical Science Committee Charter

1 Purpose

The purpose of the Medical Science Committee (the **Committee**) is to assist the Board to discharge its responsibility in relation to the medical science aspects of Cochlear's implantable devices program, including overseeing its clinical strategy and quality and regulatory frameworks and systems.

2 Membership

The Committee must consist of:

- at least three directors, including the Managing Director; and
- a majority of independent directors.

The Board may appoint additional non-executive directors to the Committee or remove and replace members of the Committee by resolution.

Members may withdraw from membership by written notification to the Board.

All Board members have a standing invitation to attend Committee meetings and have access to Committee papers, subject to conflicts. Members of management and external advisors may attend meetings of the Committee at the invitation of the Committee Chair.

3 Role and Responsibilities

Clinical

- (a) Oversee the implementation of Cochlear's clinical strategy and its alignment with Cochlear's corporate strategy.
- (b) Monitor the strategy for Cochlear initiated or sponsored clinical studies and literature research and the dissemination of evidence to enhance the adoption of Cochlear technologies and establish better standards of care for hearing loss.

Quality and Regulatory

- (c) Oversee management's response to new or proposed medical device regulatory requirements or standards applicable to Cochlear products and services, including evaluating whether management has appropriate processes to ensure compliance with any new requirements or standards.
- (d) Monitor and review management's implementation and resourcing of Cochlear's quality management systems (QMS). This includes receiving periodic reports from management on its assessment of the adequacy and effectiveness of the QMS, which may include product performance, complaint trends, and status of external audits and key corrective and preventative actions.

Other

- (e) Monitor medical science risks associated with Cochlear's activities and provide input to the Audit and Risk Committee, so as to inform that Committee's oversight and annual review of Cochlear's Risk Management Framework.
- (f) Receive annual reports from the management Animal Ethics Committee and periodically review and approve changes to the Animal Ethics Policy.

4 Committee procedures

4.1 Chair

The Chair of the Committee must be an independent director, who is also a member of the Product & Services Innovation Committee.

4.2 Secretary

The Company Secretary will be Secretary of the Committee.

The Secretary, or their delegate, must attend all Committee meetings to record minutes.

4.3 Meetings

The Committee will meet as frequently as required, but at least once each year.

The Secretary of the Committee, in conjunction with the Chair, will prepare and circulate an agenda for all meetings.

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4.4 Quorum

The quorum is two members or such other number determined by the Board.

4.5 Minutes

Minutes of Committee meetings must be kept by the Secretary.

All Committee minutes must be entered into a minute book maintained for that purpose and be available for inspection by any director.

4.6 Reporting

The Committee Chair will provide a brief report to the Board on any material matters arising out of Committee meetings. All directors may, within the Board meeting, request information from Committee members. A copy of the minutes of the Committee will also be provided to the Board.

The Committee will also consider if any matters arising out of Committee meetings should be advised to any other Committee and, if so, ensure that this occurs.

4.7 Access and Authority

The Committee has unrestricted access to any information it requires from any officer, employee, consultant or contractor of Cochlear and each of its controlled entities.

The Committee has authority to seek advice from medical experts in the fulfillment of its duties, at the expense of Cochlear.

4.8 Independent advice

The Committee may seek the advice of the Company's auditors (internal and external), solicitors or other independent advisers, consultants or specialists as to any matter pertaining to the powers, duties or responsibilities of the Committee.

4.9 Review

The Committee will, at least once each year, review the adequacy of its performance, membership and Charter and may recommend changes to the Board as appropriate.

4.10 Approval date

Charter approved by the Board: 12 February 2026